+ NCO EVALUATION REPORT For use of this form, see AR 623-3; the proponent agency is DCS, G-1.							SEE PRIV	FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT + IN AR 623-3.				
Por use of this form, see AR 623-5, the proponent agency is DCS, G-1.												
a. NAME (Last, First, Middle Initial)								e. PMOSC	0			
f.1. UNIT ORG. STAT	TION ZIP COI	DE OR APO,	MAJOR COMM	AND	f.2. STATUS CC	DE	g. REASO	N FOR	SUBMISSION			
h. PERIOD COVERED i. RA FROM THRU		k. NO. OF						n. CMD o. F				
	,	ENCL	I. RATED NCO'S EMAIL ADDRESS (.gov or .mil)		'			CODE	o. PS CODE			
YEAR MONTH DAY YEAR MONTH DAY												
PART II - AUTHENTICATION a. NAME OF RATER (Last, First, Middle Initial) SSN SIGNATURE DATE (YYYYMMDD)												
		0011		CICIL				BATE	(11111111111111111111111111111111111111	/		
RANK PMOSC/BRANCH	ORGANIZ	ZATION	DU	TY ASS	IGNMENT	RATEF	R'S AKO EM	AIL ADI	DRESS <i>(.gov</i>	. or .mi	il)	
b. NAME OF SENIOR RATER (Last, First, Middl	lle Initial) S			SIGNATURE			DATE (YYYYMMDD)					
RANK PMOSC/BRANCH ORGAN		ZATION DUTY ASSIGNMEN			IGNMENT	SENIOR RATER S AKO EMAIL ADDRESS (.gov. or .mil)					.mil)	
		1									,	
c. NAME OF REVIEWER (Last, First, Middle Init	ial)	SSN		SIGN	ATURE			DATE	(YYYYMMDD)		
RANK PMOSC/BRANCH	ORGAN	IZATION	DU	TY ASS	IGNMENT	REVIE	WER'S AKO	EMAIL	ADDRESS (.gov. o	r .mil)	
d. CONCUR WITH RATER AND SENIOR RATER EVALUATIONS NONCONCUR WITH RATER AND/OR SENIOR RATER EVAL (See attached comments)												
e. RATED NCO: I understand my signature does not constitute agreement or disagreement the rater and senior rater. I further understand my signature verifies that the administrative									DATE (YYYYMMDD)			
officials in Part II, the duty description to include the coun entries in Part IVc are correct. I have seen the completed	seling dates in Part III, a	and the APFT a	and height/weight									
PART III - DUTY DESCRIPTION (Rater)												
a. PRINCIPAL DUTY TITLE b. DUTY MOSC												
c. DAILY DUTIES AND SCOPE (To include, as defined on the second of the s	арргорнаце, реоріе,	equipment, it										
e. APPOINTED DUTIES												
f. COUNSELING DATES		INITIAL	L	ATER		LATE	R		LATER			
PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)												
a. ARMY VALUES. Check either "YES" o	r "NO". (Bullet Comr	ments are mand	latory. Substantive bi	illet com	ments are required fo	r "NO" e	ntries)			YES	NO	
	1. LOYALTY: Bears	true faith and a	Illegiance to the U.S.	Constitu	tion, the Army, the un	it, and o	ther soldiers.					
V Duty 2. DUTY: Fulfills their obligations.												
Respect	 RESPECT/EO/EEO: Treats people as they should be treated. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own. 											
A Selfless-Service 4. SELFLESS-SERVICE: Puts the welfare of the nation, the Army, and subordinates before their own. 5. HONOR: Lives up to all the Army values.												
L	6. INTEGRITY: Does what is right - legally and morally.											
	7. PERSONAL COURAGE: Faces fear, danger, or adversity (physical and moral).											
Honor E Integrity Personal Courage S	Bullet comments											
			US EDITIONS AR							Dage 1		

RATED NCO'S NAME (Last, First, Middle Initial)		SSN	THRU DATE
+		+	
PART IV (Rater) - VALUES/NCO RESPONSIBILITIES	Bullet comments are mandatory.		
 b. COMPETENCE o Duty proficiency; MOS competency o Technical & tactical; knowledge, skills, and abilities o Sound judgment o Seeking self-improvement; always learning o Accomplishing tasks to the fullest capacity; committed to excellence EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Muech) 	Substantive bullet comments are required for "EXC.	ELLENGE" or "NEEDS IMPROVEN	<u>NEN1."</u>
 c. PHYSICAL FITNESS & MILITARY BEARING o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier 	APFT	HEIGHT/WEIGHT	/
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			
 d. LEADERSHIP o Mission first o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do 			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			
 e. TRAINING o Individual and team o Mission focused; performance oriented o Teaching soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win 			
EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			
f. RESPONSIBILITY & ACCOUNTABILITY o Care and maintenance of equipment/facilities o Soldier and equipment safety o Conservation of supplies and funds o Encouraging soldiers to learn and grow o Responsible for good, bad, right & wrong EXCELLENCE SUCCESS NEEDS IMPROVEMENT (Exceeds std) (Meets std) (Some) (Much)			
PART	/ - OVERALL PERFORMANCE AND POTENT	AL	
a. RATER. Overall potential for promotion and/or service in positions of greater responsibility.	e. SENIOR RATER BULLET COMMENTS		
AMONG THE FULLY BEST CAPABLE MARGINAL			
b. RATER. List 3 positions in which the rated NCO could best serve the Army at his/her current or next higher grade.			
c. SENIOR RATER. Overall performance	positions of greater resp	vice in	1 2 3 4 5 Superior Fair Poor