NCOER COUNSELING AI For use of this form, see AR 623-3; the	SEE PRIVAC	FOR OFFICIAL USE ONLY (FOUO) SEE PRIVACY ACT STATEMENT IN AR 623-3.						
PART I - ADMINISTRATIVE DATA								
a. NAME (Last, First, Middle Initial)	b. SSN		c. RANK	d. DATE OF RANK	e. PMOSC			
f. UNIT, ORG., STATION, ZIP CODE OR APO, MAJOR COMMAND	STATUS CODE		L EMAIL ADDRESS (.gov or .mil)	m. UIC	n. CMD o. PSB CODE CODE			
PART II - AUTHENTICATION								
a. NAME OF RATER (Last, First, Middle Initial)	SSN	INITIAL	LATER	LATER	LATER			
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT	Γ		RATE	ER'S AKO EMAIL ADDRES	S (.gov. or .mil)			
b. NAME OF SENIOR RATER (Last, First, Middle Initial)	SSN INITIAL		LATER	LATER	LATER			
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT			SENIO	OR RATER'S AKO EMAIL	ADDRESS (.gov. or			
c. NAME OF REVIEWER (Last, First, Middle Initial)	SSN	INITIAL	LATER	LATER	LATER			
RANK, PMOSC/BRANCH, ORGANIZATION, DUTY ASSIGNMENT REVIEWER'S AKO EMAIL ADDRESS (.gov. or .mil)								
d. RATED NCO's INITIALS		INITIAL	LATER	LATER	LATER			
PA	RT III - DUTY D	DESCRIPTION (Rater)					
a. PRINCIPAL DUTY TITLE b. DUTY MOSC								
d. AREAS OF SPECIAL EMPHASIS								
e. APPOINTED DUTIES								
f. PHYSICAL FITNESS & MILITARY BEARING APFT APFT DATE HEIGHT/WEIGHT								
a. ARMY VALUES: PART IV - ARMY VALUES/ATTRIBUTES/SKILLS/ACTIONS (Rater)								
LOYALTY, DUTY, RESPECT/EO/EEO, SELFLESS-SERVICE, HONOR, INTEGRITY, PERSONAL								
TASK/ACTIONS:		PERFORMAN	CE SUMMARY:					

RATED NCO'S NAME (Last, First, Middle Initial)			SSN				
b. COMPETENCE:	o Duty proficiency; MOS competency o Sound judgment o Accomplishing tasks to the fullest ca		o Technical & tactical; knowledge, skills, and abilities o Seeking self-improvement; always learning acity; committed to excellence				
TASK/ACTIONS:			PERFORMANCE SUMMARY:				
c. PHYSICAL FITNESS & MILITARY BEARING: o Mental and physical toughness o Endurance and stamina to go the distance o Displaying confidence and enthusiasm; looks like a soldier							
TASK/ACTIONS:			PERFORMANCE SUMMARY:				
d. LEADERSHIP:	o Mission first o Genuine concern for soldiers o Instilling the spirit to achieve and win o Setting the example; Be, Know, Do						
TASK/ACTIONS:			PERFORMANCE SUMMARY:				
e. TRAINING:	o Individual and team		o Mission focused; performa	ince oriented			
	o Teaching soldiers how; common tasks, duty-related skills o Sharing knowledge and experience to fight, survive and win						
TASK/ACTIONS:			PERFORMANCE SUMMARY:				
	o Coro o	nd maintananaa of a	aguinment/facilities a Soldier	and aguinment actaty			
f. RESPONSIBILITY & ACCOUNTABILITY: o Care and maintenance of equipment/facilities o Conservation of supplies and funds o Responsible for good, bad, right & wrong o Soldier and equipment safety o Encouraging soldiers to learn and grow							
TASK/ACTIONS:			PERFORMANCE SUMMARY:				

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