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Revocation of Privileges – LITTLE KNOWN FACTS

Part of the AskTOP Leadership Series

References

- AR 635-200
- AR 600-20
- AR 27-10



Use it

- When counseling and corrective training have failed.
- Use it in conjunction with corrective training
- When appropriate use it before considering UCMJ.
 - Article 15's have 2nd order consequences on a Soldiers career
 - Example: Promotion and retention

Notes: Exceptions apply



Who

- **Commanders who possess the authority to suspend the privilege**
 - Example
 - Company commander can suspend pass privileges
 - Garrison commander's typically suspend PX privileges

Notes: Exceptions apply



Privileges

- Pass
- Civilian Clothing
- Personal Property
- Driving
- PX
- Commissary
- Alcohol
- MWR
- Off Post Living
- Visitation
- Tobacco
- Weapons
- Off Duty Employment
- Unit Sports

One of the most under utilized leadership tool



Examples

- **Pass:** Soldier consistently late for work
- **Civilian Clothing:** Improper wear of the military uniform
- **Personal Property:** Play stereo loudly, order not to use, cannot take
- **Driving:** DUI, too many tickets, not wearing seatbelt
- **Commissary/PX:** Shoplifting, abuse of store worker

Soldiers understand lose of time and pay



Examples

- **Off Post Living:** Late for work, domestic violence
- **Visitation:** Violation of unit visitation policy, allowing unauthorized person access to post and/or facility
- **Tobacco:** Smoking in unauthorized areas, throwing or spitting tobacco products on the ground
- **Weapons:** Violation of unit weapons policy, domestic violence

Almost everything can be related to a privilege



Examples

- **Off Duty Employment:** conflict of interest, late to work
- **Unit Sports:** Abuse of MWR privileges, PT failure
- **Alcohol:** supplying alcohol to underage Soldier, drunk, violation of unit alcohol policy
- **MWR:** Abuse of MWR equipment, abuse of MWR personnel



Dignity and Respect

- Throughout the process treat Soldier with dignity and respect
- Use it as a teaching, coaching, and mentoring event
- Once the deficiency is corrected restore the privilege



Summary

- When
- Who
 - Recommend
 - Revoke
- Privileges
- Examples
- Everything can be related to privilege
- Powerful Leadership Tool

Notes:

1. Slides for this class are available at AskTOP.net and You Tube at Mentor Military and on YOUTUBE: MENTOR MILITARY

